

## Discipline Policy

Children's House believes that expectations should be developmentally appropriate for children and limits should be realistic. Children should be taught positive and appropriate words, actions and ways of relating to other children and adults. Adults should model positive patterns of interaction and communication with all children and families. Adults should encourage behavior that is respectful of others and of the environment.

Each child does not respond to discipline in the same way, so some adjustment may be necessary to satisfy individual needs. Employees will carry out warning to children with consistent discipline. The following are the general steps we used when discipline action is necessary.

1. Encourage appropriate behavior
2. Redirection of behavior
3. State the consequences of inappropriate behavior. Statements should be firm and positive when possible. Give examples which may help the child understand the consequences. Example: Falling down if running; getting cold if coat not put on.
4. Act on it
5. Remove the child from the area to help him gain control. (Removal not to exceed one minute per year of child's age). Let the child go to the feelings corner.

Time out is not permitted. Under no circumstances is corporal punishment or verbal abuse used. Food may not be used as punishment. Intimidation is not allowed. Never leave a child unattended or threaten with scary or impossible consequences.

I acknowledge receipt of the Guidance and Discipline Policy.

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Parent Signature

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Date

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Director

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Date

Updated 1/05

